Employment tribunal time limits – reps' checklist

Here's how you can support members with the updated employment tribunal time limits.1.

1. Warm members about deadlines

- ☐ Make sure members know there are strict time limits for claims now, and that the six-month limit only applies to problems that happen after the change takes effect.
- ☐ For serious issues like dismissal or discrimination, urge members to get legal advice quickly and start Acas Early Conciliation in good time.

2. Help members collect evidence and records

- ☐ Urge members to keep written records, key documents, and dates, so they're ready to bring a claim if it becomes necessary.