# Repeal of Strikes (MSL) Act and most Trade Union Act measures– reps' checklist

Here's how you can make sure the rolling back of the MSL and the Trade Union Act benefit your workplace.

## 1. Explain the change to members

- ☐ Explain to members that minimum service level work notices can no longer be used in most services, so strikes are less risky for individual workers.

## 2. Update your guidance

- ☐ Make sure your union's updated guidance on ballot and notice requirements is available to all and that out-of-date guidance is withdrawn.
- ☐ Check that any local strike plans follow the new rules, not the old Trade Union Act requirements.

## 3. Watch out for retaliatory treatment

- ☐ Monitor for unfair treatment after protected industrial action.
- ☐ Look out for disproportionate deductions in members' pay following protected industrial action.
- ☐ Keep brief notes of incidents, dates, witnesses, and any link to the action.
- ☐ Check the employer's stated reason carefully.