Easier recognition – reps' checklist

Here's how you can use the ERA changes to strengthen your union at work.

1. Map your organisation

- ☐ Map parts of your organisation where there is already a strong case for recognition, for example high membership levels or clear union support.
- ☐ Use mapping to track workplace issues in non-recognised sites that collective bargaining could help fix – and collect evidence as you do this.
- ☐ Identify areas that have undergone restructuring or outsourcing and may offer scope for a new recognition agreement.

2. Build support

- ☐ Make sure members understand the benefits of union recognition and what it would mean in practice for their workplace.

3. Look for growth opportunities

- ☐ If the union isn't recognised where you work, discuss with your union whether the new rules make a statutory recognition claim more viable.
- ☐ Review any existing bargaining units with employers to ensure they still reflect the current workforce and its make-up.
- ☐ Assess the scope for any new recognition claims.